Professional Development Resources at the Library, Yale, and Beyond

APRIL 2024

Learn about free/lower cost opportunities and resources for ongoing learning by visiting online or contacting the event coordinator directly.

ASERL | Scarcity or Thriving? Ten Surprising Signs that Your Workplace is an "Abundance Magnet"

April 3rd, 2024 | 2:00pm–3:00pm EST | Live Webinar

Enter the Abundance Magnet! An Abundance mindset is the blueprint on how to go from normalizing burnout and distrust to accomplishing goals and being recognized for all your hard work! In this presentation, we'll unveil the top 10 surprising signs that your organization is moving towards a value communication powerhouse. **Register for Event »**

ALA eLearning | Collection Diversity Audits: 10 Steps to Success

April 4th, 2024 | 2:30pm–4:00pm EST | Live Webinar

In this webinar, learn how to create and conduct a diversity audit, evaluate materials for inclusivity, and develop strategies for library users to find diverse materials in the collection. You'll leave this webinar with concrete, step-by-step instructions on conducting a diversity audit and using your findings to improve your collection. **Register for Event »**

Yale University | Autism and ADHD in the Workplace

April 5th, 2024 | 12:00pm–1:00pm EST | Live Webinar

In this webinar, the goal of this session is to explore the ways in which a workplace can support neurodiversity and embrace all types of ways to think, learn, interact, and perceive the world. Attendees will explore neurodiversity and understand specific conditions of autism and ADHD, identify challenges for neurodivergent people in the workplace, discuss direct and indirect discrimination, and learn how to build a more neuro-inclusive culture for team members.. **Register for Event »**

Yale University | Building Awareness and Practical Strategies for Supporting Neurodivergent Family and Friends

April 11th, 2024 | 12:00pm–1:00pm EST | Live Webinar

In this webinar, The goal of this session is to empower participants to build bridges of empathy, understanding, and support, enabling them to make a meaningful difference in the lives of their neurodivergent family and friends. Attendees will gain insights into neurodivergent perspectives and needs, learn effective communication strategies, discover practical tips for creating a supportive environment, and explore different approaches to building meaningful relationships with neurodivergent family and friends. **Register for Event »**

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ALA eLearning | Best of Core Forum: Onboarding with Cultural Humility and Appreciative Inquiry

April 17th, 2024 | 2:00pm–3:00pm EST | Live Webinar

In this webinar the presenters, both in leadership positions, have recently been on both sides of the onboarding process and will share their ideas for incorporating the concepts of cultural humility and appreciative inquiry with the twofold goal of cultivating more inclusive and person-centered experiences for new employees and transforming the traditional onboarding process into an opportunity for organizational reflection and growth. **Register for Event »**

ALA eLearning | Diversifying Performing Arts Collections

April 24th, 2024 | 2:30pm–4:00pm EST | Live Webinar

This webinar will provide both inspiration and concrete ideas for diversifying performing arts collections in terms of books, plays, video recordings, sound recordings, music scores, online resources, and more. **Register for Event »**

ASERL | How Trauma and Stress Impacts the Well-Being of BIPOC Library Workers

April 26th, 2024 | 2:00pm–3:00pm EST | Live Webinar

This presentation delves into the profound effects of trauma and stress on the well-being of library workers, with a focus on the experiences of BIPOC (Black, Indigenous, and People of Color) professionals. Trauma, whether stemming from singular incidents or prolonged circumstances, poses significant challenges to individuals' mental health and overall well-being. Through personal narratives and insights, this session sheds light on the intricate ways in which trauma and stress intersect with the professional lives of BIPOC library workers. By fostering awareness and understanding, the presentation aims to contribute to a more supportive and inclusive work environment within the library community. **Register for Event »**

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ASERL | What is Scite? Demo & ASERL experiences with a new AI search and citation tool

April 29th, 2024 | 2:00pm–3:00pm EST | Live Webinar

Join this live webinar to learn about Scite, an award-winning AI-powered search and discovery platform that enhances research discoverability and evaluation. Our experts, Sean Rife, co-founder of Scite, and Tony Landolt from Research Solutions, will guide you through Scite's integration into Research Solutions' product portfolio. Elias Tzoc, Associate Dean for Teaching, Learning, and Research at Clemson University Libraries, will discuss his library's recent trial of the product. This webinar offers a chance to participate in an interactive demonstration of Scite's features, including Smart Citations and the AI-enabled chatbot, Scite Assistant. **Register for Event »**

Yale Library DEIA Staff Development Program

Full-time Clerical & Technical and non-supervising Managerial & Professional library staff members are invited to apply for funding that supports their ongoing DEIA-related learning and professional development. View **application guidelines** or **contact us to register >>**

Yale Library DEIA Event Funding

The library offers funding to support exhibitions and events (film screenings, lectures, etc.) that explore andcelebrate the histories, identities, and experiences of underrepresented people/communities, includingrace/ethnicity, gender, sexual orientation, socioeconomic status, (dis)ability, religion/faith, etc. For more information or to request funding, please **contact us**.

Yale Office of Diversity & Inclusion Trainings

Learn more about these upcoming workshops:

- **Affinity Groups Drive Belonging: A Strategic Partnership Engagement**
- **Everyday Bias: Unconscious Bias**
- **Mutual Respect in the Workplace**
- **OUCH! That Stereotype Hurts**
- **Trust Builders: Establishing a Culture of Trust**

Contact diversity@yale.edu for details and be sure to log in with your NetID.