Yale UNIVERSITY LIBRARY Diversity, Equity, Inclusion, and Accessibility

Professional Development Resources at the Library, Yale, and Beyond

MARCH 2024

Learn about free/lower cost opportunities and resources for ongoing learning by visiting online or contacting the event coordinator directly.

ALA eLearning | 4-Part Creative Commons Webinar Series (Part One): Creative Commons & Copyright; Working Together

March 12th, 2024 | 2:00pm-3:00pm EST | Live Webinar

In this webinar from Creative Commons, you will learn the basics of the global copyright system and how it works in the United States. Creative Commons licenses are built on copyright, so it is important to have a fundamental understanding of copyright concepts, including exceptions and limitations such as the public domain and fair use. This webinar will not turn you into a lawyer, but you will walk away with a solid grounding in how copyright applies to creative works, including open access and Open Educational Resources (OER). <u>Register for Event »</u>

ASERL | Why Do I Stay in Librarianship IV? — The DEI Perspective

March 25th, 2024 | 2:00pm-3:30pm EST | Live Webinar

As a follow up to popular series "Why I Left the Profession –DEI Perspective" — "Why Do I Stay – The DEI Perspective" series is taking a closer look at resiliency and optimism in the face of many obstacles and challenges. This series was inspired by the wonderful Kenya Flash who passed away last year after a short illness. <u>Register for Event »</u>

ALA eLearning | 4-Part Creative Commons Webinar Series (Part Three): Making the Case for Open at Your Institution

March 26th, 2024 | 2:00pm-3:00pm EST | Live Webinar

In this webinar from Creative Commons, you will learn the basics of the global copyright system and how it works in the United States. Creative Commons licenses are built on copyright, so it is important to have a fundamental understanding of copyright concepts, including exceptions and limitations such as the public domain and fair use. This webinar will not turn you into a lawyer, but you will walk away with a solid grounding in how copyright applies to creative works, including open access and Open Educational Resources (OER). <u>Register for Event »</u>

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ASERL | Defending Diversity: The Challenges and Opportunities for DEIA Positions in Libraries (Part 2)

March 27th, 2024 | 2:00pm-3:30pm EST | Live Webinar

How are libraries still doing the work of Diversity, Equity, Inclusion, and accessibility (DEIA) across their systems with or without dedicated staff? This three-part series brings professionals from all levels and types of libraries together to discuss how the work of DEIA is going and ongoing considering the Supreme Court's overturning of Affirmative Action, state budgets defunding DEIA initiatives, the disappearance of "diversity roles" after three years of prolific hiring to these strategic roles only to see resignations and firing of DEIA organizational leaders from these same roles. We'll discuss if libraries have moved the needle towards becoming inclusive libraries and what should be the priorities for libraries going forward. Panelists will share their experiences, progress, challenges, and changes in doing the work of DEIA in their respective libraries. **Register for Event** »

Yale Library DEIA Staff Development Program

Full-time Clerical & Technical and non-supervising Managerial & Professional library staff members are invited to apply for funding that supports their ongoing DEIA-related learning and professional development. View <u>application guidelines</u> or <u>contact us to register >></u>

Yale Library DEIA Event Funding

The library offers funding to support exhibitions and events (film screenings, lectures, etc.) that explore andcelebrate the histories, identities, and experiences of underrepresented people/communities, includingrace/ethnicity, gender, sexual orientation, socioeconomic status, (dis)ability, religion/faith, etc. For more information or to request funding, please <u>contact us</u>.

Yale Office of Diversity & Inclusion Trainings

Learn more about these upcoming workshops:

- <u>Affinity Groups Drive Belonging: A Strategic Partnership Engagement</u>
- Everyday Bias: Unconscious Bias
- <u>Mutual Respect in the Workplace</u>
- OUCH! That Stereotype Hurts
- Trust Builders: Establishing a Culture of Trust

Contact diversity@yale.edu for details and be sure to log in with your NetID.